


<b>HEALTH &amp; SAFETY MANAGEMENT SYSTEM</b>  Health and Safety Policy Statement	<b>Document No.</b>	HSMS-1-01-GOEL	
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	Author	S Taylor	
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We believe that The OEL Group is one of the leading engineering service providers operating across five continents. Accordingly, we are committed to achieving class-leading performance throughout all aspects of our business including health and safety.

The OEL Group is committed to achieving high performance throughout the business. We recognise and accept our responsibility to provide a safe and healthy working environment for all employees, contractors and visitors. We intend to carry out our business without putting employees, or our visitors, health or physical wellbeing at risk. The management of health and safety is an integral part of this business which we will look to continually improve, by encouraging a positive health and safety culture. OEL Group operates a 'low blame' culture in which employees are openly encouraged to report hazards and near misses, to minimise future incidents. Ultimately, it's about everyone taking ownership of health and safety, where individuals have a responsibility to ensure their own health and safety and that of their colleagues.

### Statement of Intent

Further to the above strategy, and the need to ensure compliance with all relevant H&S legislation, The OEL Group will allocate sufficient resources as necessary and pay particular attention to the provision of:

- A healthy working environment in which we can prevent injuries and ill-health, so far as is reasonably practicable
- A safe place in which to work with safe means of access and egress;
- Suitable and sufficient information, instruction, training and supervision to enable staff to comply with this H&S policy;
- Safe plant, equipment and systems of work;
- Arrangements for the safe use, handling, storage and transport of articles, materials and substances;
- Access to competent health and safety advice;
- Appropriate risk assessments are conducted for work activities undertaken at The OEL Group premises or by The OEL Group personnel to reduce hazards and overall risk, updated and reviewed as necessary;
- Appropriate procurement policies to ensure that only competent contractors and suppliers are engaged by The OEL Group;
- Consultation with employees on matters of health and safety;
- Health and safety objectives that are set and reviewed to improve H&S standards;
- Effective planning, organisation, control, monitoring and review of all health and safety measures;

The ultimate responsibility for health & safety lies with The OEL Group board. Employees are reminded that adherence to this policy is a condition of employment. The policy will be reviewed annually and be communicated to all employees and organisations working for or on our behalf, and be displayed on entry to the business and our website.

Sign: 

Name: Stewart Hicks

Title: Executive Director

Date: 16-11-2017