

Radicalisation Policy

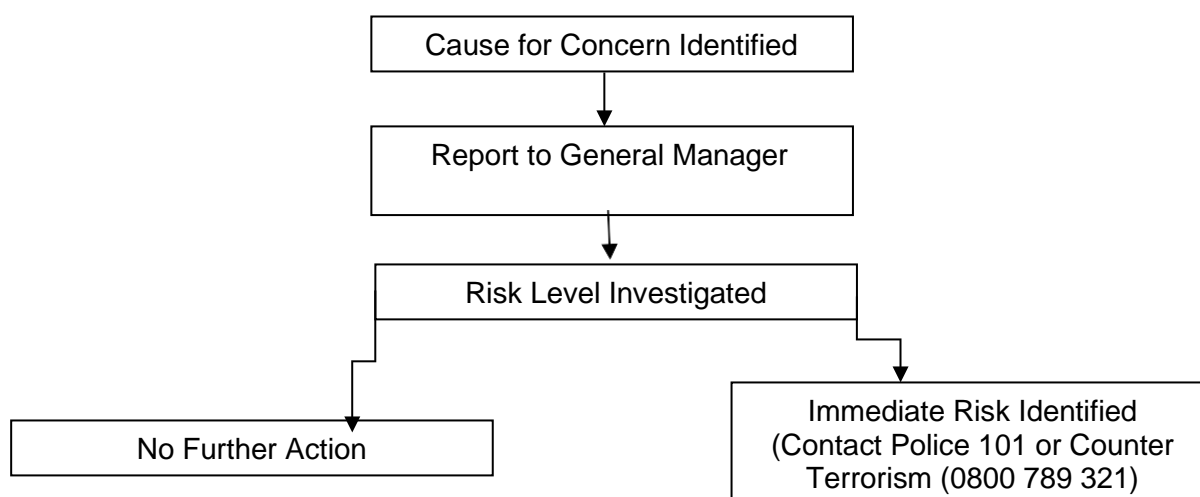
Policy Summary

Osborne Training Services (OTS) understands its responsibilities under the Counter Terrorism & Security Act 2015 to prevent people of all ages being radicalised or drawn into terrorism and seeks to meet its obligations in the ways shown below.

Policy Statement

OTS will work to protect and take action to protect all learners from extremist and violent views in the same way that we have undertaken to safeguard learners.

All staff members at OTS who identify a concern through conversations, behavior, appearance or actions and will report these concerns to the General Manager.



A report such as this does not assume criminal activity has taken place, the Police will investigate and if there are security concerns, appropriate action will be taken.

Incident Management

Any incident will be managed by the General Manager with support from HR. Care will be taken to protect both individuals and OTS.

Subcontractors

We will ensure that subcontractors have a commitment to fulfil their Duty of Care in relation to this policy, this will include a duty to report any issues to the General Manager as well as the appropriate authority

External Visitors

There is a robust system in place at OTS to ensure that visitors are identified and where possible their credentials are known.

Equality & Diversity

This policy has been considered against our Equal Opportunities. HR will work with managers on an individual basis to ensure that training, coaching, advice and support is provided and are readily accessible to mitigate against potential direct or indirect discrimination.

Responsibilities of Employees

1. To be aware of the policy
2. To undertake periodic training with respect to Radicalisation
3. To make reports regarding any concerns or suspicious activity
4. To ensure learners are briefed and aware how to raise any issues or concerns

Responsibility of OTS

1. To ensure that resources are deployed to support the implementation of this policy
2. To develop and maintain clear reporting protocols with key partners
3. To provide relevant training to staff and learners regarding Radicalisation
4. To act on any concerns raised and act on this through appropriate and proportionate actions
5. To monitor the implementation and effectiveness of this policy through periodic reports to the Executive and the Board