

Health & Safety

POLICY STATEMENT



We believe that Osborne Engineering LLC is one of the leading engineering service providers operating across five continents. Accordingly, we are committed to achieving class-leading performance throughout all aspects of our business.

Through innovation, service, expertise and trained competences we are committed to meeting demanding regulatory and stakeholder requirements and to wherever possible, assist our customers in meeting their strategies and targets incumbent upon them.

The Osborne Engineering LLC is committed to achieving high performance throughout the business. We believe that all employees have a right to work in a safe and healthy environment and we intend to carry out our business without putting employees, or our visions, health or physical wellbeing at risk. The management of health & safety is an integral part of this with every individual having a responsibility to ensure their own safety and that of their colleagues. The board expects all employees to recognise and act upon this in all their dealings whilst representing the business.

Statement of Intent

Further to the above strategy and the need to ensure compliance with all relevant H&S legislation, Osborne Engineering LLC will pay particular attention to the provision of:

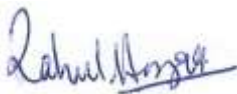
- A healthy working environment;
- A safe place in which to work with safe means of access and egress;
- Suitable and sufficient information, instruction, training and supervision to enable staff to comply with this H&S policy;
- Safe plant, equipment and systems of work;
- Arrangements for the safe use, handling, storage and transport of articles, materials and substances;
- Appropriate management procedures and consultative arrangements to monitor and audit compliance with this H&S policy;
- Appropriate arrangements to assess and control the risks associated with work activities undertaken at Osborne Engineering LLC premises or by Osborne Engineering LLC personnel;
- Appropriate procurement policies to ensure that only competent contractors and suppliers are engaged by Osborne Engineering LLC;
- To seek to continuously improve and assist in the implementation of the H&S policy, utilising external support as appropriate and seeking advice from appointed competent personnel;
- A balanced, devolved responsibility for health & safety from the board through appropriate levels and individuals within the organisation.

We are committed to the following:

- *Providing and maintaining an adequate safe work environment for our employee, contractors and visitors.*
- *Avoid undue risk to human health and adverse impact to environment*
- *Prevention of injury and ill health*
- *To comply with and satisfy legal requirements in areas of operation*
- *Consultation and participation of our workers in the matters related to their health and safety.*

The ultimate responsibility for health & safety lies with Osborne Engineering LLC. Employees are reminded that adherence to this policy is a condition of employment.

Signed:



Issue Date: **April 10, 2026**

Rahul Hazra
Director